

TAG Immobilien AG

Election to the Supervisory Board 2023

CV

Rolf Elgeti

CEO Deutsche Konsum REIT-AG

Chairman of the Supervisory Board of TAG Immobilien AG since November 2014

Personal information

- Date of birth: 4 November 1976
- Place of birth: Rostock
- Nationality: German

Education/Degree(s)/Academic Background:

1996 – 1998	Studied Business Administration at the University of Mannheim (Diplom-Kaufmann)
1998 – 1999	Studied at ESSEC, Paris (Diplomé de l'ESSEC and MBA)

Professional background and key activities besides the Supervisory Board mandate

2017 – 2022 since 2014	CEO Deutsche Industrie REIT-AG Founded Obotritia Capital KGaA CEO Deutsche Konsum REIT-AG
2009-2014 since 2007	CEO TAG Immobilien AG Freelance real-estate fund manager, founded and managed various German real-estate investment companies
2004 – 2007	Chief Equity Strategist at ABN AMRO in London.
2000 – 2004	Equity Strategist at Commerzbank, London.
1999 – 2000	Equity Strategist at UBS Warburg, London.

Supervisory board mandates and memberships in comparable domestic or foreign supervisory bodies of commercial enterprises (including stock exchange listing status) (as of March 2023)

- 1801 Deutsche Leibrenten AG, Frankfurt (since July 2015 Chairman of the Supervisory Board)
- NEXR Technologies SE, Berlin (since July 2016 Member of the Board of Directors, since February 2019 Chairman of the Board of Directors), listed company
- Laurus Property Partners, Munich (since July 2016 Member of the Advisory Board)
- Creditsheff Aktiengesellschaft, Frankfurt (since May 2018 Chairman of the Supervisory Board), listed company
- HLEE Highlight Event and Entertainment AG, Pratteln, Suisse (since June 2018 Member of the Advisory Board), listed company
- Obotritia Hotel SE, Potsdam (since August 2020 Chairman of the Board of Directors)
- OboTech Acquisition SE, Luxembourg (since March 2021 Chairman of the Board of Directors), listed company
- Bankhaus Obotritia GmbH, Munich (since February 2019 Member of the audit committee)

Competency profile

As a former member of the Management Board and Chairman of the Management Board of TAG Immobilien AG and as a real-estate entrepreneur and strategically active player in numerous real-estate companies whose reputation extends beyond Germany's borders, and based on his experience in the national and international capital markets, Mr Elgeti (Chartered Financial Analyst) has extensive business expertise that makes him extraordinarily qualified for membership and chairmanship of the Supervisory Board.

Personal or business relationships in accordance with 5.4.1 paragraphs 6 to 8 DCGK

In the opinion of the Supervisory Board, there are no personal or business relationships between Mr Elgeti and TAG Immobilien AG, its Group companies, the executive bodies of TAG Immobilien AG, or a shareholder with a significant interest in TAG Immobilien AG, that an objectively judging shareholder would consider to be decisive for his vote. In this regard, shareholders with a significant interest are defined as those who directly or indirectly hold more than 10% of the voting shares of the Company.

Disclosure in accordance with section 5.4.3 sentence 3 of the German Corporate Governance Code

In accordance with section 5.4.3 sentence 3 of the German Corporate Governance Code, it is pointed out that Mr Elgeti is to be proposed as a candidate for Chairman of the Supervisory Board.

RESUMÉ

Olaf Borkers

Management consultant

Personal particulars

- Date of birth: 10 December 1964
- Place of birth: Bocholt, North Rhine-Westphalia
- Nationality: German

Education/degree/academic career:

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|-------------|--|
| 1984 – 1988 | Trained as an officer of the German Navy at the Mürwik Marine School (Officers School), Flensburg, and other technical schools |
| 1990 – 1995 | Apprenticeship as a bank clerk and individual development programme in the Corporate Clients division at Deutsche Bank AG in Frankfurt am Main |
| 1992 – 1995 | Studied business administration at the University of Applied Sciences in Frankfurt am Main |

Professional career and main activities in addition to the Supervisory Board mandate

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|-------------|---|
| Since 2023 | Self-employed management consultant in Hamburg |
| 2005 – 2022 | Member of the Management Board (CEO/CFO) of Deutsche EuroShop AG in Hamburg |
| 1999 – 2005 | Member of the Management Board (CFO) of TAG Tegernsee Immobilien AG (today: TAG Immobilien AG) in Hamburg |
| 1998 – 2000 | Executive Assistant and Head of Financing at RSE Grundbesitz- und Beteiligungs AG in Hamburg |
| 1995 – 1998 | Credit analyst at Deutsche Bank AG in Hamburg |
| 1988 – 1990 | Officer on board a mine-hunting boat of the German Federal Navy in the North and Baltic Seas |

Supervisory Board mandates and membership in comparable German or non-German supervisory bodies of business enterprises (including listed enterprises)

None

Profile of skills

Due to his professional background, Mr. Borkers is a proven expert in the real estate industry, which forms part of the TAG Immobilien Group's operating business. Mr. Borkers' main activities as a long-standing CFO at listed real estate companies encompassed real estate finance, finance and accounting as well as raising equity via the stock exchange. His duties also included corporate governance and compliance. With his knowledge and experience, especially in the field of real estate finance, he can be expected to contribute input and important impetus for TAG's long-term strategy. In particular, Mr. Borkers will handle the financing aspects of TAG's Supervisory Board activities and act as Chairman of the Audit Committee.

Personal or business relationships in accordance with 5.4.1 (6) to (8) the German Corporate Governance Code

The Supervisory Board is satisfied that there are no personal or business relations between Mr. Borkers and TAG Immobilien AG, its Group companies, its governance bodies or any material shareholder of TAG Immobilien AG which an objective shareholder would regard as decisive for their election decision. For this purpose, "material shareholder" refers to shareholders who directly or indirectly hold more than 10% of the voting shares in the Company.

CV

Professor Dr rer. pol. Kristin Wellner

Professor for Planning and Construction Economics / Real Estate Industry at TU Berlin

Personal information

- Date of birth: 16 December 1972
- Place of birth: Wurzen, Sachsen
- Nationality: German

Education/Degree(s)/Academic Background:

1991 – 1992	Master's degree in Art/History at the University of Leipzig
1992 – 1998	Studied Business Administration and Economics at the University of Leipzig, Faculty of Economics
2001 – 2002	Postgraduate studies at Akademie der Immobilienwirtschaft (ADI) GmbH at Stuttgart Vocational Academy, State Academy of Education in Leipzig
2002	Doctorate on "Development of a Real Estate Portfolio Management System" at the University of Leipzig

Professional background and key activities besides the Supervisory Board mandate

since 2012	Professor of Planning and Construction Economics / Real Estate Economics at TU Berlin
2010 – 2012	Assistant Professorship in Business Administration: Real-Estate Economics at Bauhaus University Weimar
2006 – 2010	Professor of Real Estate and Building Management at Mittweida University of Applied Sciences
2003 - 2006	Real Estate Portfolio Management at Credit Suisse AM in Frankfurt am Main
since 2002	Lecturer at various colleges and universities in Germany and abroad
1998 – 2002	Research Assistant in Real Estate Management at the University of Leipzig

Supervisory board mandates and memberships in comparable domestic or foreign supervisory bodies of commercial enterprises (including stock exchange listing status)

none

Competency profile

Thanks to her professional career and her field of research, Prof. Wellner is a bona fide expert in the areas of real estate and sustainability that are part of the TAG Immobilien Group's business operations. Prof. Wellner's work currently focuses on real-estate market research, matters of housing quality and real-estate portfolio management/asset management, and property valuation. Because she is particularly concerned with the "future of residential life/living" in Germany, suggestions and important impulses for TAG's long-term strategy can

be expected. Prof. Wellner will cover the real-estate aspects of TAG's Supervisory Board activities in particular.

Personal or business relationships in accordance with 5.4.1 paragraphs 6 to 8 DCGK

In the opinion of the Supervisory Board, there are no personal or business relationships between Prof. Dr rer. pol. Wellner and TAG Immobilien AG, its Group companies, the executive bodies of TAG Immobilien AG, or a shareholder with a significant interest in TAG Immobilien AG, that an objectively judging shareholder would consider to be decisive for her vote. In this regard, shareholders with a significant interest are defined as those who directly or indirectly hold more than 10% of the voting shares of the Company.

CV

Dr Philipp K. Wagner

Attorney-at-Law & Mediator

Member of the Supervisory Board of TAG Immobilien AG since April 2015

Personal information

- Date of birth: 4 October 1975
- Place of birth: Munich
- Nationality: German

Education/Degree(s)/Academic Background:

1996 – 2002	Studied Law at University of Regensburg and Humboldt University, Berlin, Emory Law School Atlanta (LL.M.)
2002 – 2004	Legal Clerkship in Berlin and Paris
2005 – 2008	University of Rostock (Dr jur. In the field of international arbitration)

Professional background and key activities besides the Supervisory Board mandate

since 2013	WAGNER Arbitration, Berlin
since 2009	Lecturer in International Sales Law, Arbitration Law and Real Estate Law;
since 2015	lecturer in International Arbitration at Humboldt University
2004 – 2013	Weitnauer, Berlin

Supervisory board mandates and memberships in comparable domestic or foreign supervisory bodies of commercial enterprises (including stock exchange listing status)

Hevella Capital GmbH & Co. KGaA, Potsdam

Competency profile

Dr Wagner has profound knowledge of German real estate and corporate law and extensive experience in the transaction business based on a great many transactions. He also advises numerous clients on matters of capital market law, as well as compliance and corporate governance. For these reasons, he is particularly well versed in the regulatory aspects of supervisory board work, which are becoming more and more important.

Personal or business relationships in accordance with 5.4.1 paragraphs 6 to 8 DCGK

In the opinion of the Supervisory Board, there are no personal or business relationships between Dr Wagner and TAG Immobilien AG, its Group companies, the executive bodies of TAG Immobilien AG, or a shareholder with a significant interest in TAG Immobilien AG, that an objectively judging shareholder would consider to be decisive for his vote. In this regard, shareholders with a significant interest are defined as those who directly or indirectly hold more than 10% of the voting shares of the Company.