

CURRICULUM VITAE

Gabriela Gryger

Real Estate Professional / Management Consultant

Personal particulars

- Date of birth: 22 November 1976
- Place of birth: Warsaw, Poland
- Nationality: Polish / British

Education/degree/academic career:

1995-1999	BA in International Studies and BS in Economics (the Wharton School) with honors, University of Pennsylvania, USA
1999-2000	MPhil in Management Studies, Cambridge University, UK
2017-2018	Advanced Management Development Program in Real Estate (AMDP), Harvard University, USA

Professional career and main activities in addition to the Supervisory Board mandate

2010-current	GGR Group, founder of a real estate investment management and consulting company, Warsaw, Poland
2004-2010	Morgan Stanley, real estate investment management professional, London, UK
2002-2004	Soros Real Estate Partners, real estate investment associate, London, UK
2000-2002	Goldman Sachs, M&A investment banking analyst, New York, USA

Supervisory Board mandates and membership in comparable German or non-German supervisory bodies of business enterprises (including listed enterprises)

None.

Profile of skills

Gabriela Gryger has extensive experience in the real estate sector and in the residential market especially. She has founded her own successful real estate consulting firm more than 13 years ago advising numerous real estate companies in Poland and in Europe. Between 2018 and 2022 she served as member of the supervisory board of ROBYG S.A. (the Polish company

owned by TAG Immobilien AG) making her already familiar with the important operations of TAG's business in Poland.

Personal or business relationships (Recommendation C.13 German Corporate Governance Code)

The Supervisory Board is satisfied that there are no personal or business relations between Ms Gryger and TAG Immobilien AG, its Group companies, its governance bodies or any material shareholder of TAG Immobilien AG which an objective shareholder would regard as decisive for their election decision. For this purpose, "material shareholder" refers to shareholders who directly or indirectly hold more than 10% of the voting shares in the Company.

In the opinion of the Supervisory Board, Ms Gabriela Gryger is to be classified as independent within the meaning of the GCGC.

CURRICULUM VITAE

Eckhard Schultz

Dipl. Kaufmann / Real Estate Economist

Personal particulars

- Date of birth: 12th December 1964
- Place of birth: Wolfsburg
- Nationality: German

Education/degree/academic career:

1985 – 1987

Bank apprenticeship at Westfalenbank AG, Bochum

1987 - 1992

Studied economics at the Ruhr University, Bochum

2002 - 2003

Contact studies Real Estate Economy European Business School, Munich

Professional career and main activities in addition to the Supervisory Board mandate

2009 - 2019

CFO and Deputy CEO of LEG Immobilien AG, Düsseldorf

2002 - 2009

Commercial Managing Director Real Estate of Schörghuber Group, Munich

1998 - 2001

Senior Project Manager Roland Berger Strategy Consultants, Munich – Competence Center Financial Services

1993 - 1998

Trainee programme, corporate client advisor and executive assistant Bayrische Hypotheken- und Wechselbank, Munich

Supervisory Board mandates and membership in comparable German or non-German supervisory bodies of business enterprises (including listed enterprises)

None.

Profile of skills

After education as a banker and studying economics, Eckhard Schultz has been working in the finance and real estate industry for many years. After his time in the real estate division of Schörghuber Group in Munich from 2002 to 2009, he moved to LEG Immobilien SE, for which he worked for ten years as CFO and Deputy CEO and which he successfully went public in 2013.

Personal or business relationships (Recommendation C.13 German Corporate Governance Code)

The Supervisory Board is satisfied that there are no personal or business relations between Mr Eckhard Schultz and TAG Immobilien AG, its Group companies, its governance bodies or any material shareholder of TAG Immobilien AG which an objective shareholder would regard as decisive for their election decision. For this purpose, "material shareholder" refers to shareholders who directly or indirectly hold more than 10% of the voting shares in the Company.

In the opinion of the Supervisory Board, Mr Eckhard Schultz is to be classified as independent within the meaning of the GCGC.