

Housing with a vision



ESG presentation 2023

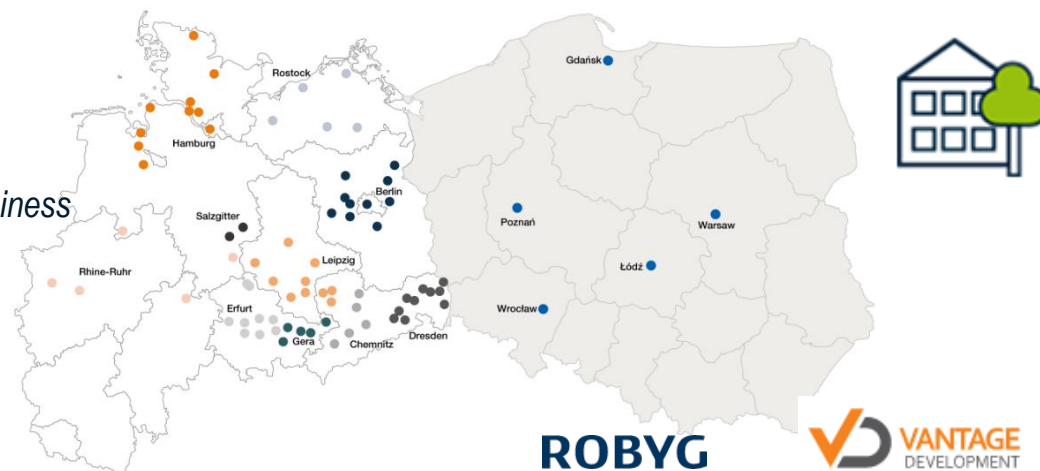
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TAG Group overview

Leading German affordable housing player and major Polish development business



Strategy for German portfolio

- TAG is a **specialist for affordable housing** in Eastern and Northern Germany and among the **largest owners of residential properties in Eastern Germany**
- **Fully integrated platform via lean and decentralized organization:** Local presence as a key element of TAG's asset management approach to ensure deep local market knowledge and efficient operation of assets
- **Internal growth as one main driver: Active asset management approach** to lift and realize value potential via vacancy reduction and selective investment of capex
- **Disciplined** and conservative approach **regarding use of capital and new acquisitions**
- **Clear focus on per share metrics** rather than absolute growth
- **Stable and long term financing structure** to support profitable growth strategy
- TAG is among **leading** real estate companies in the field of sustainability based on available **ESG ratings**

Strategy for Poland portfolio

- The Polish build to hold and build to sell platform bundles the Vantage and ROBYG business within one structure
- The current focus is on progressing the build to sell projects in order to maximise short term cash generation, which allowed the Poland portfolio to attain a self-funding stage
- For the build to hold activities, the long term goal is to build c. 20,000 letting units in the **residential-for-rent market in major Polish cities (A-cities only)**
 - The focus is on new constructed apartments to address the demand of the Polish population for higher quality buildings
 - The value creation starts already in the project development phase, with a **highly attractive c. 7% GRI yield on cost**

Build-to-hold

Build-to-sell



TAG ESG strategy and core axes

Sustainability is an essential part of TAG's corporate vision

Environment

- Improving energy efficiency and reducing emissions
- Best possible cost-benefit ratio
- Responsible treatment of resource management

Social

- Affordable and needs orientated housing
- Neighbourhood management
- Customer focus and service quality

Governance

- Excellent board expertise
- Transparent compensation scheme in line with the interests of shareholders
- Responsibility and trust for our employees

Sustainability principles and guidelines at TAG

<p>Business principles <i>Sustainable action as basis of company strategy</i></p>	<p>Human rights policy <i>Respecting and observing human rights</i></p>	<p>Anti-discrimination <i>Promoting diversity and preventing discrimination</i></p>	<p>Anti-corruption <i>Avoidance and prevention of corruption</i></p>

<p>Environment protection <i>Measures to protect our environment and climate</i></p>	<p>Socially responsible procurement <i>Sustainable purchasing</i></p>	<p>Social engagement <i>Further development of liveable communities</i></p>

TAG ESG commitments Germany



TAG continues to implement sustainable development goals

TAG's sustainability goals

Our economic goal

Secure future viability by maintaining and expanding the value of our properties

Our social goal

Further increase the satisfaction of our tenants and employees by strengthening the loyalty of both groups

Our ecological goal

Reduce consumption and optimise the use of resources, increase energy efficiency and reduce CO₂ emissions

At TAG, we make it part of the corporate responsibility to make persistent contribution to the implementation of UNSDGs



Detailed breakdown of goals and sub-goals including timeline and status of implementation is published as part of

- [TAG Sustainability Report 2022](#)

TAG Germany's key focus of action

3 GOOD HEALTH AND WELL-BEING 	<ul style="list-style-type: none"> Sustainable resource management Customer focus Work-life balance and diversity 	5 GENDER EQUALITY 	<ul style="list-style-type: none"> Work-life balance Family-friendliness Diversity
7 AFFORDABLE AND CLEAN ENERGY 	<ul style="list-style-type: none"> Optimising energy efficiency and emissions 	10 REDUCED INEQUALITIES 	<ul style="list-style-type: none"> Liveable neighbourhoods Customer focus Service quality
11 SUSTAINABLE CITIES AND COMMUNITIES 	<ul style="list-style-type: none"> Marketable portfolio development for broad sections of the population Reasonable rent 	13 CLIMATE ACTION 	<ul style="list-style-type: none"> Optimising energy efficiency and emissions
15 LIFE ON LAND 	<ul style="list-style-type: none"> Sustainable resource management Liveable neighbourhoods 	17 PARTNERSHIPS FOR THE GOALS 	<ul style="list-style-type: none"> Liveable neighbourhoods Dialogue with tenants, municipalities and other stakeholders



TAG ESG commitments Poland

TAG Poland's key focus on action and implementation of UNSDGs

Social pillar
We ensure the well-being and safety of employees, co-workers and customers while supporting local communities.

Governance pillar
We act responsibly while driving financial performance.

Environmental pillar
We care for the natural environment in all aspects of our business to minimize the negative effects of climate change.

ROBYG

Detailed breakdown of goals and sub-goals including timeline and status of implementation is published as part of

- [ESG 2022 Report ROBYG](#)

3 GOOD HEALTH AND WELL-BEING 	<ul style="list-style-type: none"> • Sustainable resource management • Customer focus • Work-life balance and diversity 	5 GENDER EQUALITY 	<ul style="list-style-type: none"> • Work-life balance • Family-friendliness • Diversity 	6 CLEAN WATER AND SANITATION 	<ul style="list-style-type: none"> • Ensure availability and sustainable management of water and sanitation
7 AFFORDABLE AND CLEAN ENERGY 	<ul style="list-style-type: none"> • Optimising energy efficiency and emissions 	10 REDUCED INEQUALITIES 	<ul style="list-style-type: none"> • Liveable neighbourhoods • Customer focus • Service quality 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	<ul style="list-style-type: none"> • Ensure sustainable consumption and production patterns
11 SUSTAINABLE CITIES AND COMMUNITIES 	<ul style="list-style-type: none"> • Marketable portfolio development for broad sections of the population • Reasonable rent 	13 CLIMATE ACTION 	<ul style="list-style-type: none"> • Optimising energy efficiency and emissions 	8 DECENT WORK AND ECONOMIC GROWTH 	<ul style="list-style-type: none"> • Economic growth • Full and productive employment and decent work
15 LIFE ON LAND 	<ul style="list-style-type: none"> • Sustainable resource management • Liveable neighbourhoods 	17 PARTNERSHIPS FOR THE GOALS 	<ul style="list-style-type: none"> • Liveable neighbourhoods • Dialogue with tenants, municipalities and other stakeholders 	16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	<ul style="list-style-type: none"> • Peaceful and inclusive societies • Access to justice • Inclusive institutions

TAG Corporate ESG management structure

Integration of ESG issues in corporate decision-making processes



ESG corporate structure



Claudia Hoyer
COO



Martin Thiel
CFO

Strategic Real Estate Management

- Contact centre for all of TAG's operating divisions regarding sustainability topics
- Raise the awareness for corporate responsibility
- Bring sustainability criteria into individual tasks and departments

Sustainability committee (consisting of TAG employees)

- Collect and develop sustainability ideas
- Initiates and coordinates pilot projects
- Group-wide initiative "Together for a colorful TAG" launched in 2020 to encourage employees and stakeholders' participation in sustainability issues

Ongoing exchange with stakeholders



Our tenants



Our suppliers



Local neighbourhood initiatives



Our employees

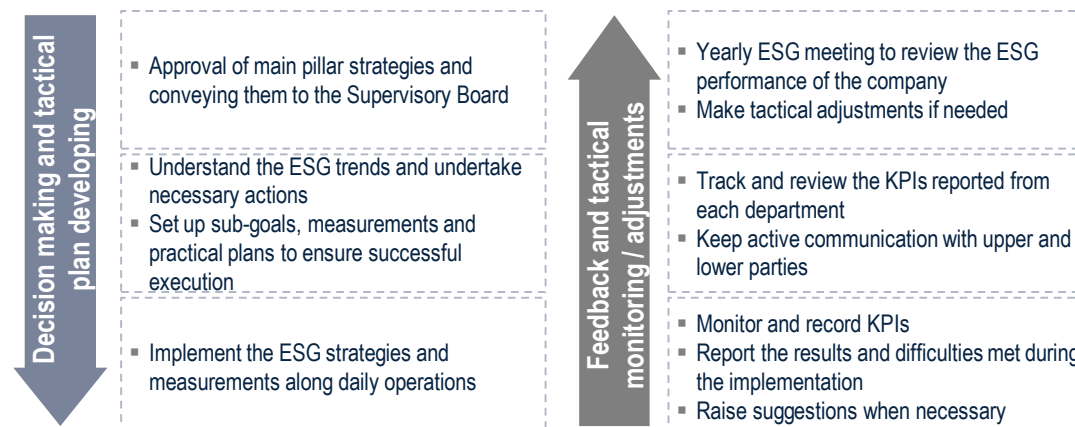


Shareholders, banks and other investors



Local politics and associations

Smooth channels for implementation and communication



Management remuneration aligned with sustainability (ESG) targets

- After approval in TAG's AGM on 13 May 2021, the composition of **management's variable remuneration** is expanded to **sustainability (ESG) targets**
- This should further cement management's alignment towards TAG's sustainable development and the **creation of sustainable enterprise value along the value chain**
- **ESG targets will be (re)defined annually by the Supervisory Board.** For 2022, STIP* targets are defined on the basis of the risk assessment developed by "Sustainalytics", with max EUR 25,000 per board member depending upon the rating achieved
- **LTIP* remuneration will contain longer-term non-financial and ESG targets** (up to 20% of total LTIP remuneration); main targets set for the next four years refer to the decarbonisation strategy for the German portfolio and to tenant satisfaction

* STIP=Short Term Incentive Plan, LTIP=Long Term Incentive Plan

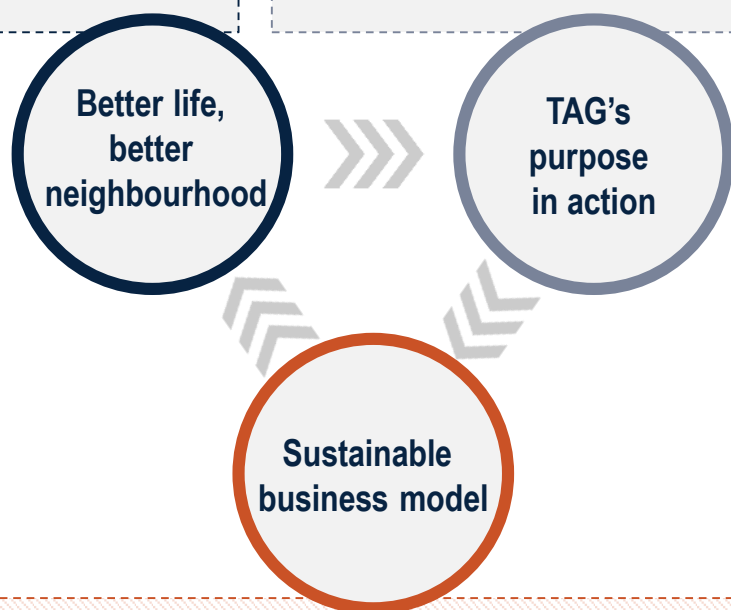
TAG Affordable and liveable housing in Germany

A social purpose as a base of TAG's business model



A business answering social needs

- Provide affordable housing
 - Make affordable housing more liveable
 - Improve community development and integration
- Core business of affordable housing
 - Implementation of 100%-owned subsidiaries for:
 - Optimizing energy costs for tenants
 - Improving affordable housing quality through faster and better services



TAG has found a business model that contributes not only to profit generation, but more importantly, to a more sustainable and liveable society

TAG's business is tackling social issues for affordable, liveable housing

Core business of affordable housing

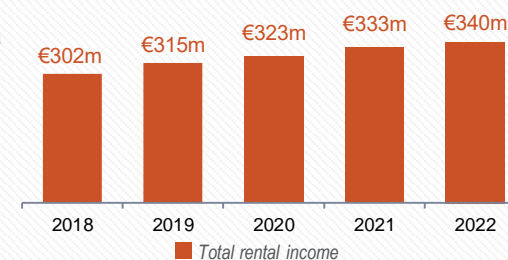
- As a specialist in affordable housing, TAG has established a portfolio with nearly 87,000 residential units in Germany
- TAG aims to expand housing supply with affordable net rents that does not exceed €6 per sqm

EUR 5.64/sqm

Net actual rent 2022

EUR 5.55/sqm

Net actual rent 2021

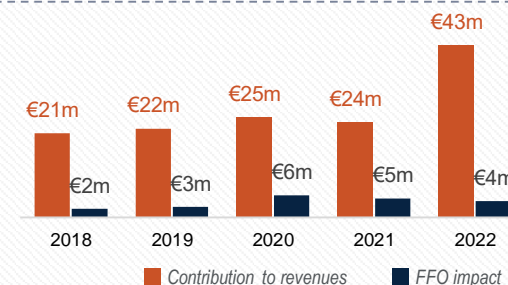


Optimizing energy costs for tenants

ENERGIE (100%-owned subsidiary)

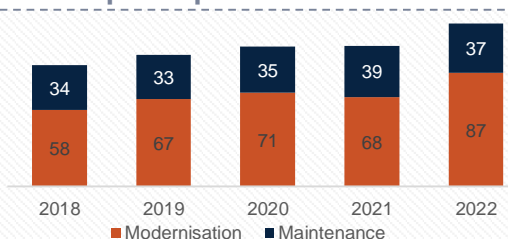
Wohnen Service GmbH

Energie Wohnen Service GmbH is TAG's heating service branch to tenants. By the end of 2022, Energie Wohnen Service equipped c.50% of natural gas-fired heat generation plants with remote monitoring technology to optimize operational control



Investments in energy-efficient and future-proof portfolio

- TAG increased spending on capitalized modernisations for German portfolio
- For 2023 similar high volume of modernisation measures focusing on energy-conserving and emission-reducing measures specifically individual measures, e.g. insulating building shells, replacing windows, and renewing heating systems





TAG Developing our portfolio responsibly in Germany

TAG is committed to decarbonising its existing portfolio; ongoing green investments in energy efficient buildings

Sustainable residential housing

- 1 Maintenance and modernisation as needed**
 - Introduction of green tech for a future-proof portfolio
 - Active portfolio investment strategy towards long-term competitiveness
- 2 Supply chain and materials**
 - Support for local service and material suppliers
 - Standardised and transparent selection process
 - Use of sustainable materials
- 3 Climate and environment**
 - Decarbonization and emission control
 - Environmental compliance for all external contracts
 - Contribution to resource conservation and biodiversity

Decarbonization strategy

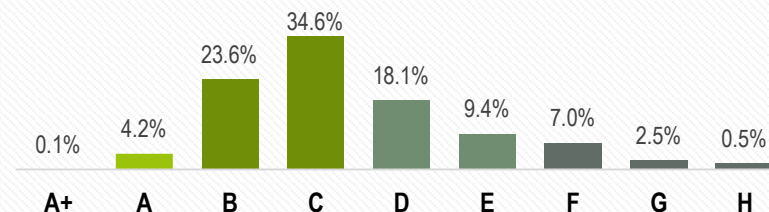
Emission intensity of German portfolio in 2021: 30.5 kg CO₂e/sqm (2020: 31.5 kg CO₂e/sqm)

Decarbonization strategy and CO₂ reduction path to below 7 kg CO₂e/sqm until 2045



Energy efficiency

Energy efficient portfolio with 63% of the residential units with C or better energy certification (2022)



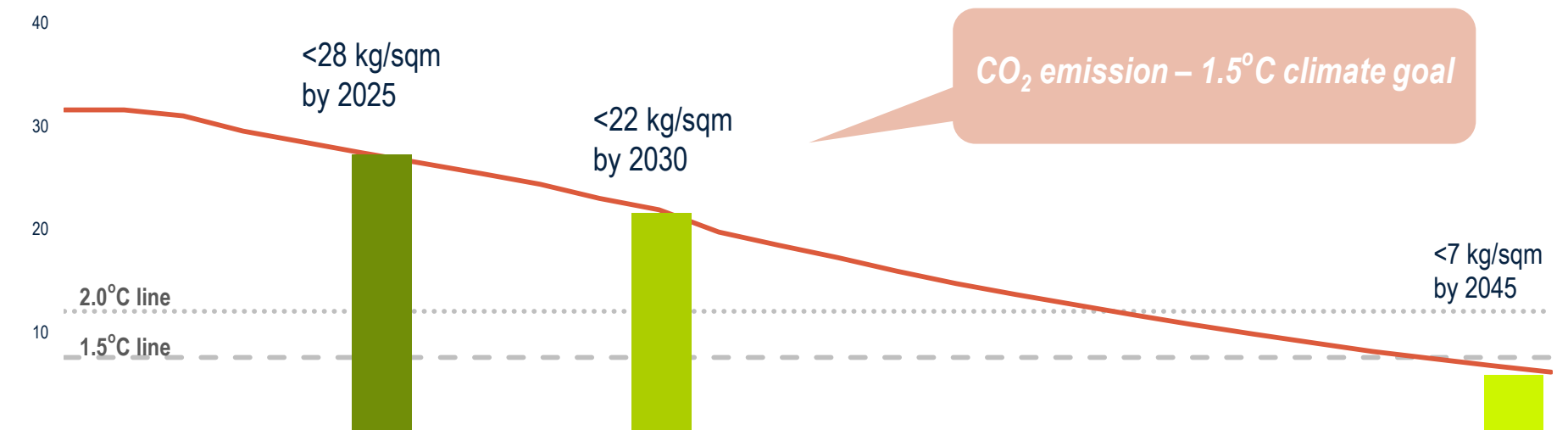


TAG Our decarbonisation strategy German portfolio

Meaning and target of decarbonisation strategy

1 Maintenance and modernization as needed	2 Supply chain and materials	3 Climate and environment
<ul style="list-style-type: none">▪ Introduction of green tech for a future-proof portfolio▪ Active portfolio investment strategy towards long-term competitiveness	<ul style="list-style-type: none">▪ Support for local service and material suppliers▪ Standardized and transparent selection process▪ Use of sustainable materials	<ul style="list-style-type: none">▪ Decarbonisation and emission control▪ Environmental compliance for all external contracts▪ Contribution to resource conservation and biodiversity

CO₂ emission development (kg/sqm p.a.)

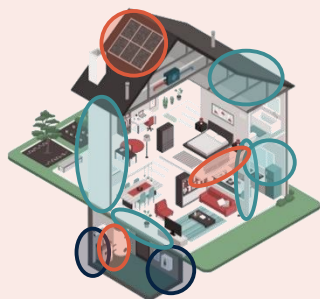


TAG Our decarbonisation strategy German portfolio



Together with EWUS Energy consultants, TAG has developed a scenario for TAG's decarbonisation

TAG scenario

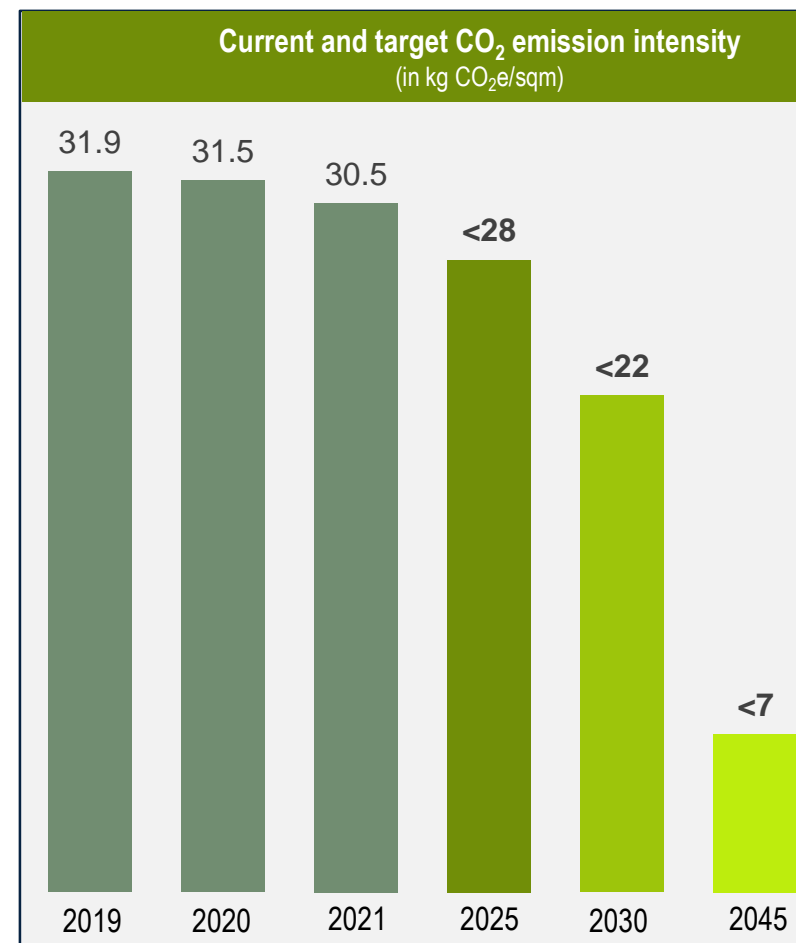


Investment volume

c. EUR 690m

- Green district heating, green electricity
- Exterior wall insulation, basement ceiling insulation, hydraulic balancing of lines and windows
- Photovoltaics, hydraulic balancing of radiators, energy generation systems and smart thermostatic valves

(in €m)	Total	In %
Insulation/windows	304.7	44.2%
Power generation facilities	129.2	18.8%
Photovoltaic	69.8	10.1%
Smart building technology	42.0	6.1%
Hydraulic balancing system	40.0	5.8%
Reformation into centralized systems	38.8	5.6%
Combined heat and power unit	22.2	3.2%
Planning cost	42.0	6.1%
Total	688.8	100%



TAG Our responsibility to society

TAG contributes to a more sustainable society through affordable and liveable housing



Key areas of tenant support

1

Tenant satisfaction

- On-site services to satisfy tenant needs
- Focus on the core business of providing tenants with affordable housing
- Support to tenants in the event of rent arrears
- Open communication and information channels

2

Liveable and progressive neighbourhoods

- Ensuring a friendly environment as a basis of sustaining diverse spirit of community
- Promotion of social projects that strengthen solidarity
- Holistic neighbourhood development through various events and activities

Case study: digitalisation in the city of Gera

BeHome

BeHome platform

New project "BeHome" launched in Sept-2020 that connects assistance and emergency call systems with a variety of local services and also provides communication options especially to our older tenants



EMMA – the electric shuttle bus

EMMA is a self-driving pilot project that we started in 2019 with local Fischer Academy. The EMMA project is funded by Thuringian Ministry for the Environment, Energy and Nature Conservation

Fischer
ACADEMY



Freistaat Thüringen
Ministerium für Umwelt, Energie und Naturschutz

Flinkster
Mein Carsharing
teilAuto



Community initiatives

aktiv-Treff

TAG offers Activity Lounges at 27 locations accessible to 1/3 of our tenant households to let people come together

sorgenfrei-zuhause.de

Jumpers
Jugend mit Perspektive

TAG
VERTRAUTES
WOHNEN

TAG
Miteinander Stiftung

Contribute to people living in good conditions and enjoying togetherness and living as neighbours



Sempers
Senioren mit Perspektive



Kids and youngsters



Families in need



Senior caring

Neighbours

TAG Our employees shape our future

TAG is committed to offering a fair, supportive, empowering working environment to its employees



Key areas of employee empowerment

1 We live our values

- Flat hierarchies and short decision-making channels
- Enhancement of team spirit among all employees
- Social intranet and digitalization
- Involvement of employee representatives

2 Ready for the future with a qualified team

- Employee training and development
- Efficient personnel sourcing
- Fair salaries and incentives

3 Responsibility and trust for our employees

- Preservation of equality
- Guarantee of occupational health and safety
- Encouraging results-oriented managing and working

TAG commitment to its employees

Triple “E” project

Further development of TAG’s organisational structure, restructuring and optimising work tasks to increase the benefits for tenants and business partners

TAG Everyday Heroes (TAG Alltagshelden)

The Project was launched in 2020 to promote social and ecological volunteering by our employees



TAG Sustainability Committee (Together for a colorful TAG)

The committee has been set up in 2020 to better coordinate and involve our employees in sustainability issues by contributing further ideas on how to save resources.



>> We like the idea that we have an impact within the Company as well as those that create added value for society <<

TAG Ambassadors (TAG Botschafter)

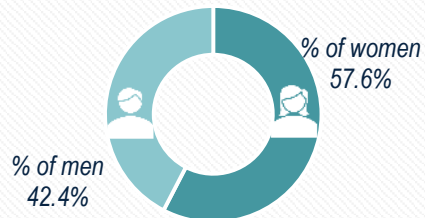
TAG employees are the interface of the company and are actively involved as company’s ambassadors in recruiting and attracting new talent as well as engaging with tenants



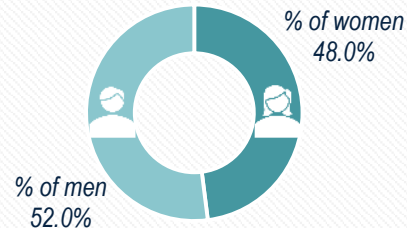
Diversity of employees

Gender diversity and equal women representation at the heart of TAG’s business principles and operations

Diversity of management*



Diversity of employees



* 1st and 2nd management level (below the Management Board) in Germany





TAG Stakeholder satisfaction

Active measures taken to strengthen customer and employee satisfaction in Germany

Customer and tenant satisfaction

Employee satisfaction

- Staff survey with 'Great Place to Work' in 2022
- 58% participation rate
- 69% of employees of TAG Germany agree with the statement: "I have a very good workplace here."

Customer satisfaction

- Tenant satisfaction for TAG Germany at 81%* (2022)



Employee involvement

- Employee stock-option programme
- Additional social benefits
- JobTicket and JobBike
- Cross-divisional projects (e.g. Sustainability Committee, 'Alltagshelden', and Climate Board)

Community engagement

- Local community involvement for liveable neighbourhoods
- Employees' social engagement via corporate volunteer programme 'Alltagshelden' in Germany

TAG ESG ratings

TAG ranks among the top ratings in the real estate sector



ESG Rating and Award improvements

	SUSTAINALYTICS	MSCI	CDP	SAM	EPRA	ISS ESG	MOODY'S ANALYTICS
2023	TO COME	MSCI ESG RATINGS A	TO COME	47/100	SBPR SILVER	TO COME	ESG OVERALL SCORE 52
2022	6.9 Negligible Risk	MSCI ESG RATINGS AA	C	46/100	SBPR SILVER	C-	N/A
2021	9.9 Negligible Risk	TAG A=Leadership B=Management C=Awareness D=Disclosure F=Failure	D	24/100**	SBPR SILVER	D+	ESG Overall Score 52 of 100 Environment 47 of 100 Social 52 of 100 Governance 57 of 100
2020	12.6 Low Risk	TAG	F**	29.5/100	SBPR SILVER	D**	35
2019	22.9 /100 Medium	TAG	F**	8.9 /100**	No Award	D**	N/A

• Data retrieved on 01/31/2023;

** Not responsive level: rating only based on publicly available information, no participation of TAG in an active rating process

TAG's ESG disclosure improvement

- Since 2020 we have placed particular **emphasis on improving our ESG performance and reporting** in order to better meet the expectations of Sustainalytics, MSCI and Moody's/ Vigeo Eiris
- Now Sustainalytics ranks TAG's ESG performance **among the TOP 2%** of all real estate companies in Jan-2023 and MSCI **score to A** in Jun-2023 as well as a clear Moody's improvement (**Top 20%** real estate)
- As a commitment to improving ESG disclosure, we **engaged actively in further rating processes** in 2022 with Moody's, ISS, S&P and for the first time with CDP in order to better reflect TAG's ESG performance on a broader scale and improved our rating with CDP, S&P and ISS accordingly



TAG 2023

Sustainability in Poland

TAG Establish portfolio of residential properties in Poland

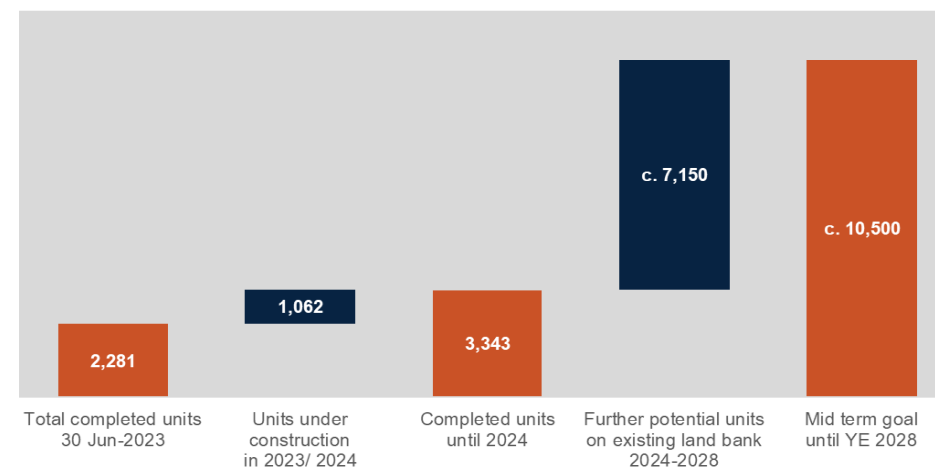


A build-to-sell and build-to-hold platform, based on the fully integrated Vantage and ROBYG business

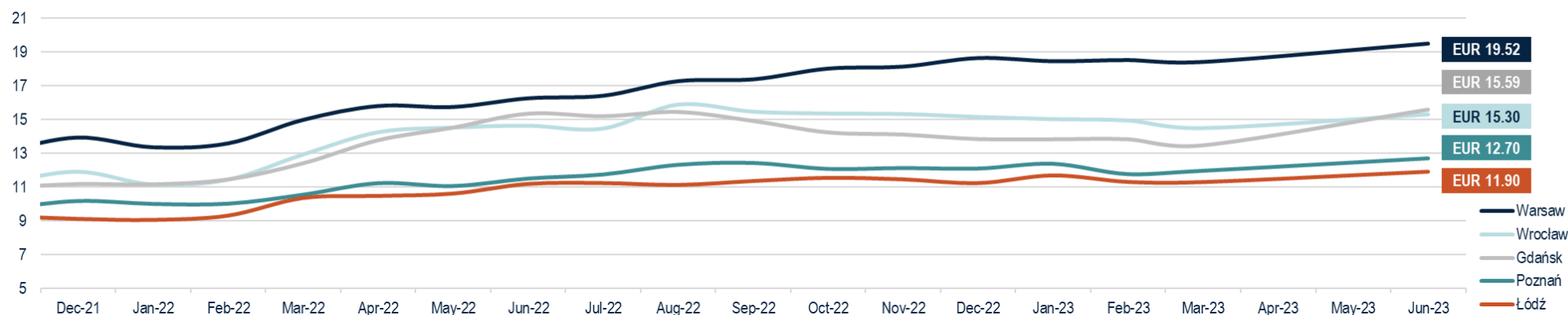
A business answering market needs

- Throughout 2022, there was a high demand for apartments for rent throughout Poland. A sharp increase in rents, which was observed during Q2 2022, was mainly due to refugees and companies relocating workers from Ukraine, aggravating the supply demand imbalance
- The rental growth trend continued until the end of 2022. Since the beginning of Q1 2023 the rent levels have slightly increased
- Overall demand for apartments remains high, mainly due to the low availability of flats

Overview of the Polish build-to-hold portfolio



Average monthly rental level for the stock EUR/sqm/month



The acquisition of ROBYG S. A. end of 2021 expands the TAG portfolio in the field of developing new build projects. This enables to address the existing supply deficit in the market for mint condition buildings in neighbouring Poland

TAG Our accomplishments in Poland

Creating people and planet friendly spaces



Sustainable residential housing

1

Responsibility

- to do business responsibly, to choose local companies to work with,
- to care for the environment, to manage our business responsibly
- while respecting the needs of our stakeholders
- for the results of our activities and for reducing our carbon footprint
- by using only certified materials, respecting the environment, using
- energy from renewable sources and caring for biodiversity.

2

Care

- about the employees
- about the clients
- about environment

3

Support

- for (local) communities
- for victims of the war in Ukraine
- for those most in need

Strategical goal in moving towards low emissions

- 100% of renewable energy during the construction process in ROBYG by the end of 2024.
- Disclosure of CO2 emissions in Scope 1 and 2 and deployment of reporting CO2 emission in Scope 3 in accordance with GHG Protocol, starting in 2021.



100%

of ROBYG housing estates containing elements protecting biodiversity in 2022

72% in 2021



17 155

number of apartments equipped with a Smart Home System in 2022

14,200 by 2021



ok. 9 500 m²

area of rain gardens in 2022

approx. 2 500 m² in 2021



4 066 m²

area of flower meadows in 2022

1399 m² in 2021



85%

of the electricity that powers our construction sites comes from renewable energy sources in 2022

54% in 2021



97%

of ROBYG designs compliant with the 15-minute city concept in 2022

80% in 2021



80 265 m²

biologically active area created in 2022



2957 tonnes CO₂e

ROBYG emissions in the scope 1 and 2 covering administrative activities and the construction process

4 032.2 in 2021



100%

housing estates put on the sale with a minimum of 5 low-carbon solutions



31 897 m²

area of green roofs in 2022

approx. 23 900 m² by 2021 r.

Percentage of renewable energy powering our construction sites in 2022

85%

Disclosure of Scope 1 and 2 CO2 emissions in accordance with GHG Protocol for 2022.



TAG Our low emission solutions Poland portfolio



ROBYG buildings stands for energy efficiency

Low-emission solutions

4 170 m²

area of photovoltaic panels with a total capacity of 686.5 kWp¹³

LOW EMISSION SOLUTIONS



- 1 Triple glazing
- 2 LED lighting of common areas
- 3 Weather-controlled boiler room
- 4 Installation control system, automation, e.g. Smart House system
- 5 Photovoltaics
- 6 Use of prefabricated elements
- 7 Lifts with energy recovery
- 8 Electric chargers
- 9 Motion/twilight sensors in common areas
- 10 Sunblinds
- 11 Heat exchangers, e.g. heat pump
- 12 Heat meters inside premises
- 13 Heat recovery from ventilation - recuperation
- 14 Low-emission heating, e.g. condensing gas boilers
- 15 Green roofs or inverted roofs

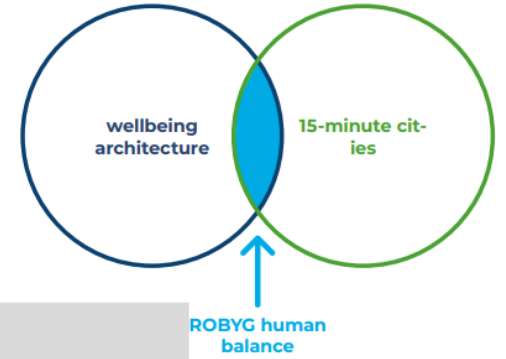
100% of estates put on sale in 2022 by ROBYG have a minimum of 5 low-carbon solutions⁹.

Energy efficiency of buildings constructed in 2022

energy efficiency of buildings per m ² / year (percentage) ²²	
< 30 kWh	0,0
31 – 50 kWh	0,0
51 to < 75 kWh	58,0%
76 to < 100 kWh	37,0%
101 to < 130 kWh	0,0
131 to < 160 kWh	0,0
161 to < 200 kWh	5,0%
201 to < 250 kWh	0,0
> 251 kWh	0,0

TAG Our responsibility to society

ROBYG human balance standard, water and biodiversity



18

phases of ROBYG housing estates equipped with a system for watering greenery in common areas using rainwater in 2022⁴⁰

5 by 2021

Percentage of ROBYG housing estates with an element protecting biodiversity in 2022

100%

72% in 2021

NATURE BASED SOLUTIONS³⁹

NBS

Nature-inspired solutions, that simultaneously meet

five conditions



1 are **cost-effective** (economically efficient)



2 support **adaptation to climate change**



11 **number of kids play zones by 2022**
8 by 2021



3 are **efficient** in terms of **resource use**



4 provide **economic, environmental and social benefits** at the same time



5 are **adapted to local conditions**



4 020

Number of trees planted in the ground by 2022³⁵

3 153 by 2021



89

number of **playgrounds by 2022**

67 by 2021



4409 m²

area of the **bicycle storage rooms by 2022³¹**

3 835 m² by 2021

TAG Our responsibility to employees

ROBYG as a first choice employer



Key metrics of the above strategic goals

Strategic goals in the area of responsibility management in the workplace

Representation of women in senior management in 2022

56%

59% in 2021

Continuous monitoring of the gender pay gap in 2022

9%

3% in 2021

Accident rate in ROBYG in 2021 and in 2022

0

1

Be the first choice employer in the housing development sector in Poland



69%

Share of women in employment in 2021 and 2022⁶³



51,1%

Share of women in the workforce at ROBYG Construction,⁶⁴ the company directly responsible for construction projects in 2022
48,5% in 2021



56%

Representation of women in senior management 2022⁶⁵
59% in 2021

2

Balanced Gender Diversity in governance bodies & Managerial positions: try to achieve at least a 30% representation of women by the end of 2025 on the company boards



63%

Managerial staff from internal promotions in 2021 r. i 2022 r.

3

ROBYG Zero Accidents: the ultimate goal is to have no accidents at work

We are a safe Employer



0

accidents on construction sites⁷⁰



100%

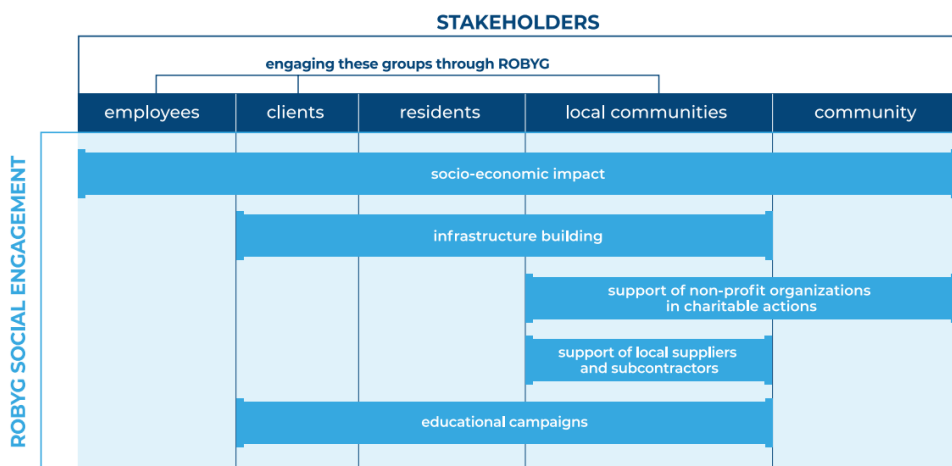
of employees trained in OHS⁷¹

TAG Our responsibility to stakeholders

ROBYG shapes communities



Key metrics of the above strategic goals



Strategic goals in the area of customer relations in the social area

1 Be the housing developer that local communities and neighbours welcome and value the most

Contribution to infrastructure development in 2022

approx. 129 million

approx. 104 million in 2021

2 Maintain a customer satisfaction rate of over 80% after handover of the apartment and increase it to 90% by the end of 2025

Clients who say they would recommend ROBYG to their family and friends in 2022

NPS (Net Promoter Score)

91 %

89% in 2021

Customer satisfaction rate after acceptance of the apartment in 2022:

80,5%

82% in 2021

Supporting local communities

98%

of our product and service suppliers come from Poland.

Supporting local communities

100%

of our subcontractors are Polish companies.



TAG Portfolio case studies



Case study: Buforowa 89 – development project in Wrocław



Project	Green Buildings Buforowa 89
Location	Wrocław, Poland
Usage	Residential
Land area in m²	~ 6,489
Units	up to 360 flats

>> *In designing the details of the buildings, we consider ecological criteria that contribute to environmental and climate protection <<*



Gear Buforowa 89 to the needs of different groups of residents – younger and older, family and singles



Playgrounds and recreational areas as well as commercial spaces to serve needs of the residents



Ecological design with either green roofs or roofs with photovoltaic panels to foster energy efficiency and lower CO₂ emissions



Common areas equipped with motion-sensing LED lightening; Rental units with waste separation containers as well as water purification filters

Case study: '15 minute city' concept - Jasień district in Gdansk



Project	Jasień district
Location	Gdansk, Poland
Usage	Residential
Units	~ 3,700 flats
Apartment sizes	26 – 122 sqm
Land area	~ 41 ha
Green area	~ 19 ha

>> *In designing and building the '15-minute city' concept in 97% of ROBYG's housing estates makes it easy for residents to abstain from short car journeys. <<*



Jasień district will meet the needs of different groups of residents; easily accessible for people with disabilities, by means of appropriate entrances, lifts, and parking spaces



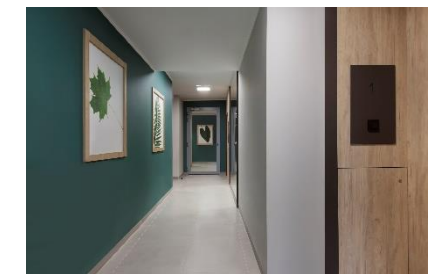
Playgrounds and recreational areas as well as commercial spaces to serve needs of the residents



Ecological design with roofs with photovoltaic panels to foster energy efficiency and lower CO₂ emissions

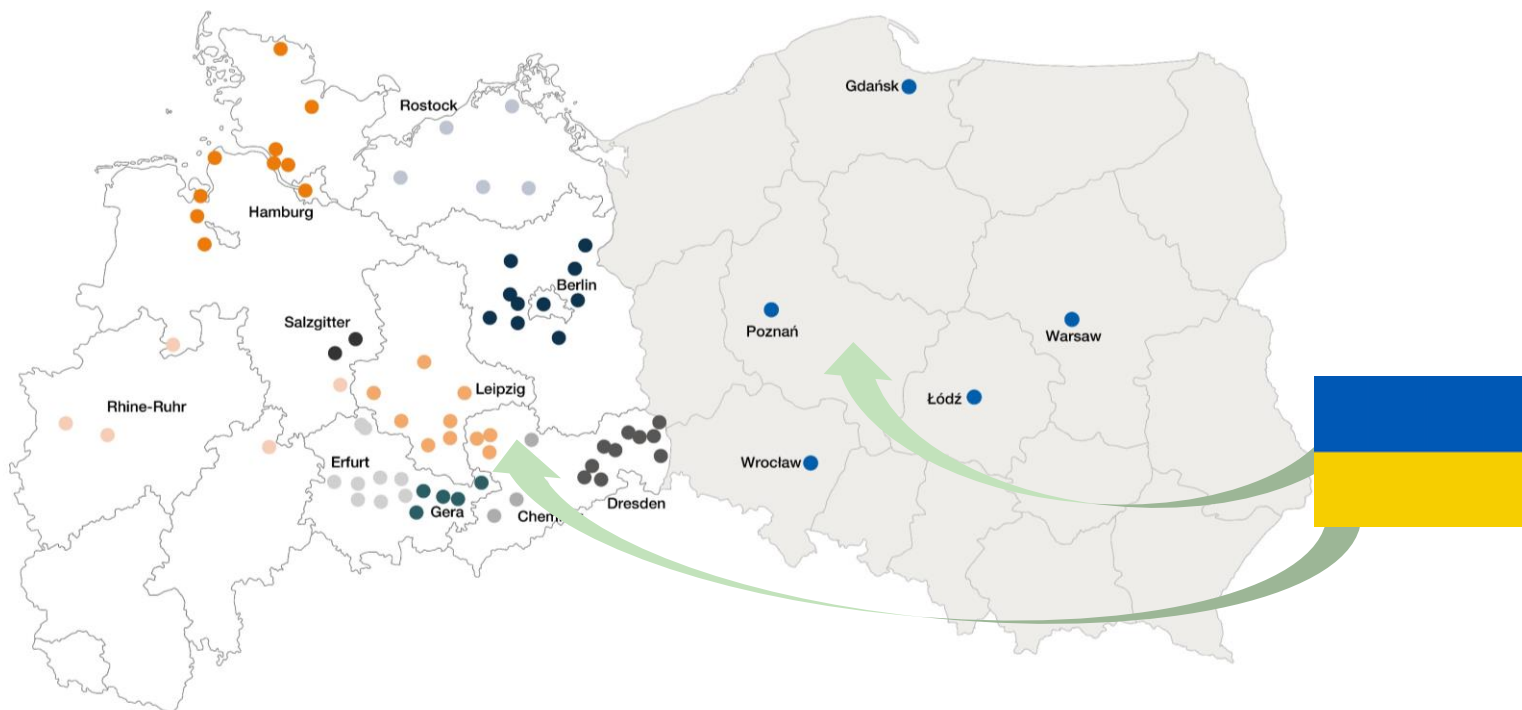


Common areas equipped with motion-sensing LED lightening; apartments with smart home system by 'Keemple'



TAG Response to global political situations

Active measures taken by TAG to support refugees from the Ukraine



Key initiatives by TAG

- In Germany our efforts include donations, logistical help, support of various campaigns ('Together for Ukraine') and offer of flats at our locations to accommodate Ukrainian refugees
- In Poland we are active since the years 2019/ 2021 through our subsidiaries and provide on-site relief, aid transports, donations and financial assistance, and accommodation



ROBYG

- Since the outbreak of the war in Ukraine between 1.2m and 1.5m refugees from the Ukraine have settled permanently in Poland: the influx of refugees will tend to increase the demand for housing, while at the same time energy and material prices are rising and supply chains are becoming more difficult
- Even and especially in these turbulent times, we are steadfastly continuing our path of sustainability in our role as a provider of affordable housing for broad sections of the population

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